

Reference

(Applicant's Name) _____ has applied for a position as a(n)
 _____ at the Camp Abenteuer

Please comment freely and include any pertinent information that might help us in our evaluation.

Thank you for your frank and prompt appraisal of this candidate as a potential staff member.

Application will not be processed until we have received this reference form. Thank you.

1. How long have you known the applicant? _____

2. In what capacity or roles? _____

3. Rate candidate's proficiency in German: If you know the candidate's language proficiency, please rate below.

_____ German is the applicant's native language: _____ Yes _____ No _____ Don't know

AND

_____ Very fluent, native-like

_____ Good skills, can communicate ideas effectively

_____ Communication somewhat labored but can get idea across

_____ Needs help in expressing basic ideas

_____ I don't have first-hand knowledge of this person's skills in this language

4. Please rate the applicant on the factors below by marking the appropriate number.

Factors	Very true				Not true	?
Accepts supervision	5	4	3	2	1	0
Adaptable to new environment or work situations	5	4	3	2	1	0
Displays enthusiasm for German language and culture	5	4	3	2	1	0
Displays leadership among peers	5	4	3	2	1	0
Honest and dependable	5	4	3	2	1	0
Maintains a positive attitude	5	4	3	2	1	0
Makes sound decisions	5	4	3	2	1	0
Respects others' time and efforts	5	4	3	2	1	0
Responds well to criticism	5	4	3	2	1	0
Understands others' points of view and experiences	5	4	3	2	1	0
Works independently	5	4	3	2	1	0
Works well with children and/or teens	5	4	3	2	1	0
Works well with peers	5	4	3	2	1	0

5. Additional comments related to the notes above:

6. Is there a particular age range of student with which you think the applicant would work especially well?
Explain:

Your Name:

Firm or Company if applicable:

Best way to contact you :

All information will be kept confidential. Please mail the completed application to:

Camp Director
Sophie Scholl Schule
P.O.Box 1655
Beaverton, OR 97075

Reviewed 2/2013 m-c